



JOHN R. KASICH

GOVERNOR • STATE OF OHIO

Communication Department

REFORMING OHIO'S WORKFORCE DEVELOPMENT SYSTEM

EXECUTIVE ORDER 2012-02K

New Executive Order [2012-02K] Creates Office of Workforce Transformation and the Governor's Executive Workforce Board

Creating a jobs-friendly environment to help Ohioans get back to work has been Governor John Kasich's primary focus since taking office. Ohio's budget is now balanced, taxes have been cut and regulatory burdens are being reduced. However, the state's existing workforce development system is failing to adequately assist our unemployed, underemployed and incumbent workforce to get the job training they need in order to improve their lives and succeed in the available jobs of the emerging recovery.

Ohio's workforce development structure is comprised of 77 different programs across 13 state agencies. Overly complex, fragmented, administratively burdensome, and not adequately aligned with regional and state economic development needs, the current system lacks a central guiding entity that can help ensure that the right resources are set aside for job training services and support and that they are training workers in the skills they need to get the jobs that need to be filled. Governor Kasich's Executive Order 2012-02K takes important steps to help address these issues. Highlights include:

The Governor's Office of Workforce Transformation: A new office reporting to the governor will coordinate and align workforce policies, programs, and resources across state government to improve effectiveness, efficiency and accountability, as well as:

- Determine the best deployment of state and federal workforce resources and direct these valuable resources through a single, unified workforce development budget;
- Establish a state and local workforce data collection system as well as cross-agency performance measures that are meaningful to employers, individuals, and policymakers;
- Review federal laws and rules that limit state discretion over use of federal workforce funds, and recommend changes to pursue with federal officials;
- Convene and lead an interagency team of representatives made up of staff from Cabinet Agencies, Boards and Commissions that will provide information and input to support the work of the OWT and will implement the administrative, program, policy, reporting and budget directives or requests of the OWT; and
- The Ohio Workforce Transformation Office will be led by an Executive Director who will report directly to the Governor and will oversee and implement the required activities of the office.

The Governor's Executive Workforce Board: The Board will advise the governor and OWT on the development, implementation, and continuous improvement of Ohio's entire workforce system. The majority of the Board must directly represent private-sector business. The Board will be chaired by a business person and be comprised of a maximum of 29 members representing the diverse geographic and business sectors of Ohio, as well as program and policy experts and customers of the workforce system. It will:

- Review data and information on economic, employment, and education conditions and trends; the skill needs of employers; and workforce programs;
- Recommend procedures and policies to improve state and local workforce programs and services and to streamline and align programs, resources, and performance measures across state government;
- Provide guidance on funding levels for workforce programs that serve employers as well as incumbent and dislocated workers; and
- Fulfill the federal and state requirements of the Workforce Investment Act program.

###